



HERITAGE EARLY CHILDHOOD CENTRE

Director's report

by Vicki McDonald

Despite the year we have had, reflecting on 2020 Heritage has had many positives. There were so many challenges thrown in our direction but as a strong community, we overcame them all. Our team's hard work and support from families, together, we managed to succeed even with many unforeseen obstacles. Running a childcare centre and program from a makeshift online classroom was approached with such team strength and comradeship. Looking back at this inconvenience shows the talent and drive of the educators, who were able to turn such a negative into an adventure.

Painting Heritage has been an ongoing conversation since I started in 2006, and it took the frightening hailstorm in January to finally get the approval and go ahead from ANU. The painters have worked since April and have *almost* completed painting the building- hoping to be finished early in the new year. Looking at the building now with it's new paint, new floor coverings, outside repair work and it's well cared for gardens, one can't help but notice the 1914 building looking quite majestic.

Heritage will be increasing their fees as of the 1/1/2021 by \$5 with the amount going up to \$137.50 per day. This is a significantly lower increase compared to the last few years. We have taken into consideration the climate in relation to wages and our financial position and feel that this will help our returning and future families.

2020 saw some change to our preschool leadership team. Kirsty and Ria have joined the team under the great mentorship of Alicia and Ryan, which enabled a very successful transition as Ryan finished his final prac and Alicia went on to the next step in her career to teach in the primary school system. Ria has joined us from Melbourne, her experience and professional approach to education has made the lead team in the preschool room a very knowledgeable, enthusiastic and strong team. Ria has completed her Bachelor of Education and has great respect for inquiry based learning and teaching "outside the fence". We are so excited to see this enthusiasm within the team and the progress & new perspectives given to our programs in 2021.



Last day of Business:

Tuesday 22nd

December

Reopen: Wednesday

6th January 2021

Please Fill in our

2020

Quality Area Survey

<https://www.surveymonkey.com/r/5TYNSYB>

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Year Book

Director's Report Continued

A few months ago, we had a family within the centre who had a very sick child. We made a call out for community support with the candle of hope and meal trains and it was inspiring to see the overwhelming response to help. This family has now moved to Sydney to be closer to the Children's Hospital. Please continue to keep them in your thoughts. I know they were extremely grateful for the help Heritage was able to offer which wouldn't have been possible without our amazing families.

As we say goodbye to our leaving families and sincere thank you for your input into Heritage over the many years you have been with us. I would ask you to take a few minutes to give us feed back on your time with us. Please fill out the Heritage Quality Area Survey (via link on our daybook), giving us feedback will help us assess our performance and plan for the future. We encourage all our families to do the same.

We hope you have a restful break, our last Day of business will be Tuesday 22nd December and we re-open on the 6th January. Wishing you all a safe and healthy holiday period & New Year

Vicki McDonald



Join Kate Freeman for a daily dollop of sustainable and realistic nutrition advice.

The Daily Dollop with Kate Freeman

A daily podcast giving you a dollop of advice from registered nutritionist Kate Freeman. The Daily Dollop calls out nutritional 'woo', removes food stress and teaches you how to build healthy eating habits instead of dieting. A practical, whole foods approach to nutrition and healthy eating.

Offer your feedback and suggestions with the Heritage Quality area survey:
<https://www.surveymonkey.com/r/5TYNSYB>



Committee Chairperson Report

The Heritage Management Committee has met to consider the annual budget and fee setting for 2021. Given the continued level of uncertainty, the committee has adopted a considered but cautious approach to setting fees. We are proposing to increase fees by \$5 per day (from \$132.50 to \$137.50) from 6th January 2021. This fee increase is within the up to \$6.50 per day, per year increase previously approved a Heritage's AGM. The \$5 per day increase results in a small budgeted loss for Heritage of around \$8000 for 2021. The Committee determined that a smaller increase with a small budgeted loss is appropriate and still financially prudent as the centre has sufficient reserves to call on should additional funding be required. The committee notes however that the medium term budget continues to propose an increase of \$6.50 per day in each year beyond 2021, noting that the actual fee setting is done each year.

Due to the uncertainty, Heritage will plan on doing a mid-year budget review to ensure we continue to manage the centre's finances in a prudent manner. We are also developing a capital management plan to ensure we effectively use the centre's cash reserves for the future. We anticipate socialising a draft of the capital management plan over the coming months.

Dr Fleur de Crespigny



Heritage Christmas Party and PS Graduation 2020



This very unusual and challenging year has meant very few community gatherings at Heritage, so we were so pleased to see so many families at our Christmas party and graduation. Our preschool team did lots of practice in the lead up to this event and I think we can all agree it was a very special ceremony with hardly a dry eye in the audience. Many of these children have been part of the Heritage family since they were babies, so all rooms (Nursery, Toddler & Preschool) have assisted to play a role in our graduates journey at HECC and nurtured a range of abilities to help prepare them for future success and a love of learning.

So a big thankyou to all of our Educators and congratulations to our 2020 graduates. Don't forget to come back and visit us!!!

Also, I wish everyone a happy Christmas and a safe and happy new year 2021.

Katie Pickering



Wishing all of
our
community

happy holidays



"Where every child is
an individual"



Merry
Christmas





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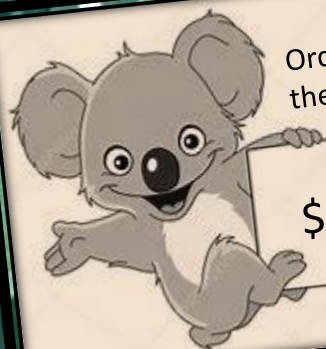
Yearbook!

We got
through
this year
together!



Our Story

HERITAGE EARLY CHILDHOOD CENTRE
2020 YEARBOOK



Order form located at
the front entrance

\$25 per copy



"Where every child is
an individual"